



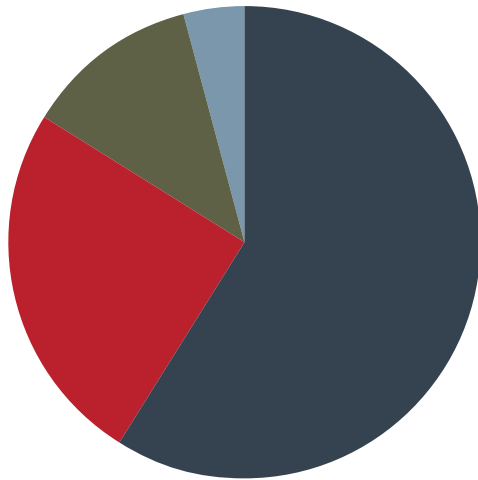
## THF PROGRAM HIGHLIGHTS

- 3 months of executive education
- 299 Executive Coaches
- 489 Mentors
- 592 Employer Partners
- 162 newly hired THF in 2021

*“After 22 years as a SWCC Operator, my husband used The Honor Foundation as a springboard to rediscover who he is and to explain what his next adventure could be. The program relieved an enormous amount of stress off our family as we navigated transition. He is now enjoying his new role of COO at a local CNC business!”*

- Jesi Hunt, NSW & THF Alumni Spouse

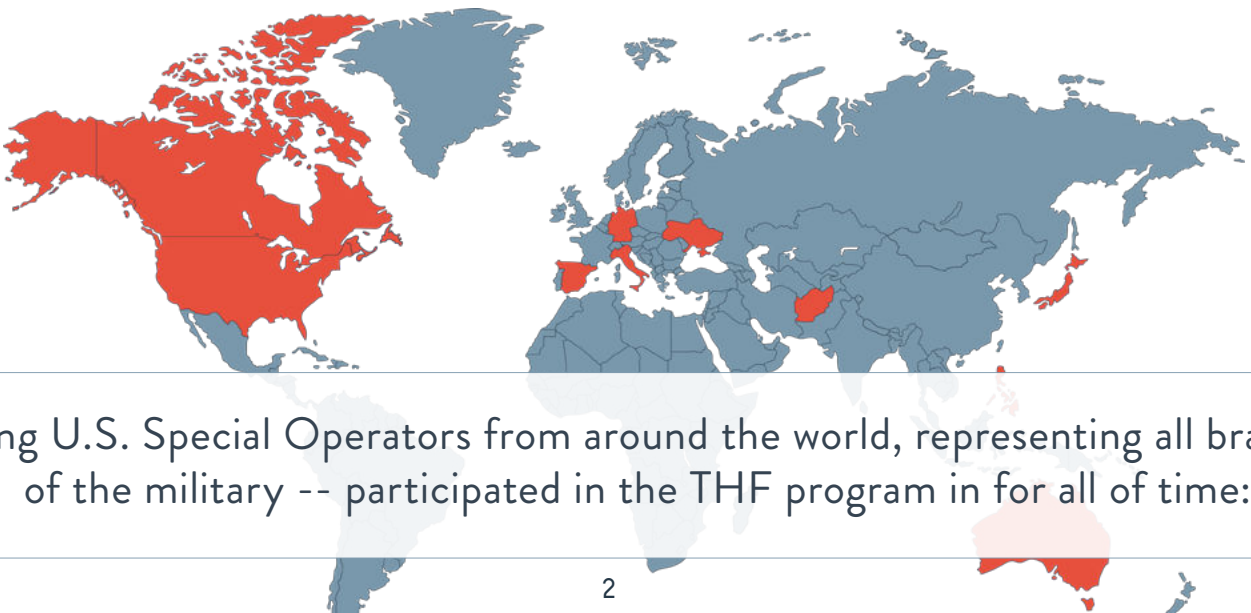
## DIVERSITY OF FELLOWS BY MILITARY SERVICE



2021 THF Alumni  
by Branch of Service

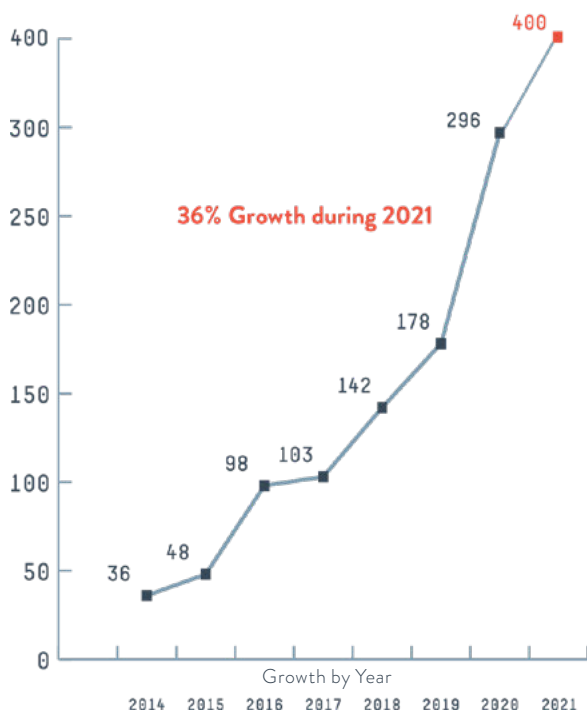
- 63% Navy
- 20% Marine Corps
- 14% Army
- 3% Air Force

## DIVERSITY OF FELLOWS BY GEOGRAPHY

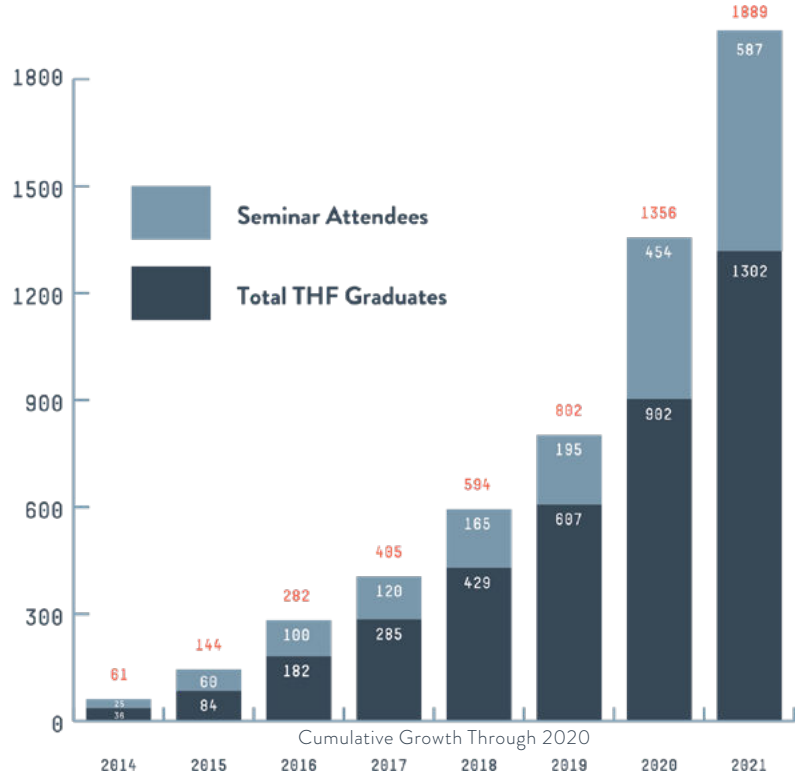


Serving U.S. Special Operators from around the world, representing all branches of the military -- participated in the THF program in for all of time:

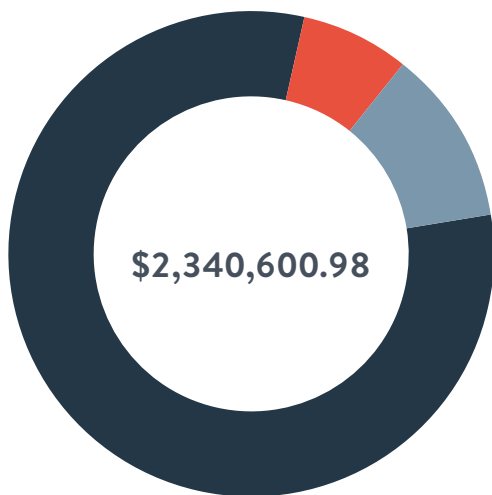
**THF FELLOW GRADUATES BY YEAR**



**TOTAL SERVICE MEMBERS IMPACTED**



**THF 2021 PROGRAM SUPPORT**

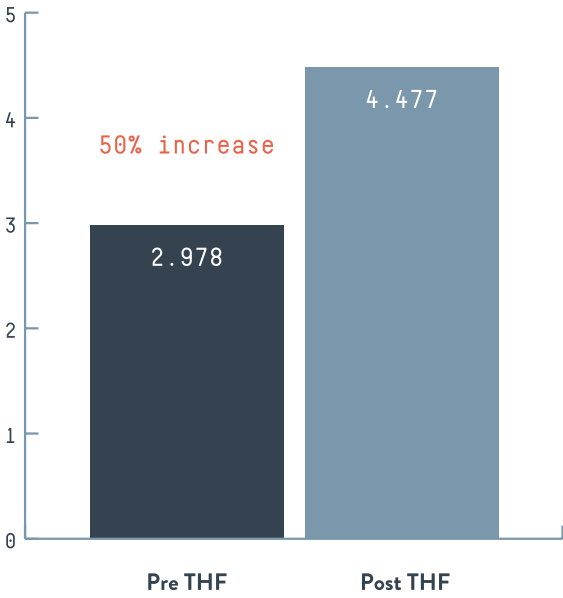


- 81% Honor Institute
  - Preparation for Transition
  - Tools & Resources for Transition
  - Networking & Prof Dev for Transition
- 12% Alumni Support
- 7% Fellow Treks

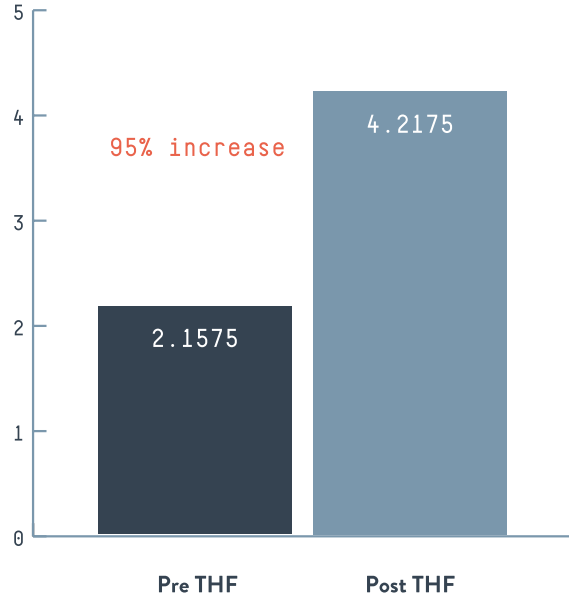
*“THF also taught me that it’s ok to turn down jobs which I did; until I found something that I was passionate about. I could not be happier with my next career path and most of all I could not have done it without the hard work and dedication that you guys put in day in and day out for us SOF veterans. Thanks again, super proud to call myself an alum and have continued to push people to THF.”*

- Luis Mejia, U.S. Marine Raider, THF Alumnus

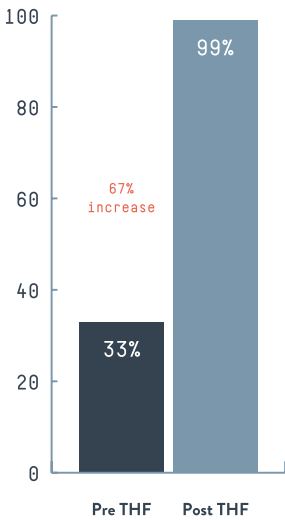
100% OF PARTICIPANTS SHOWED IMPROVEMENT IN THEIR TRANSITION READINESS.



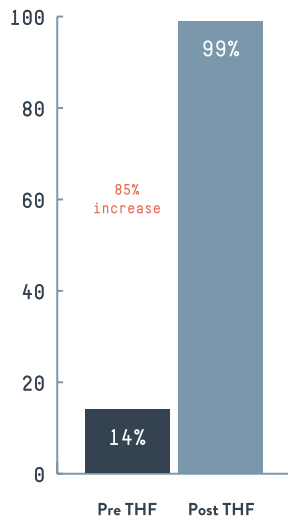
I have a clear understanding of my value to businesses and organizations outside the military. (Scale from 1-5)



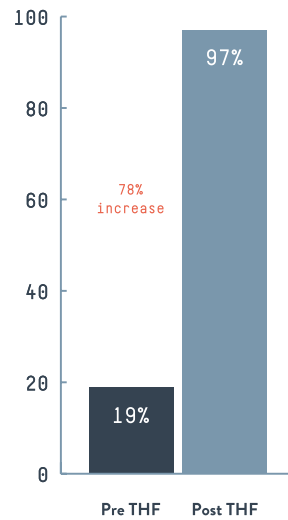
How confident do you feel that you have a well translated resume? (Scale from 1-5)



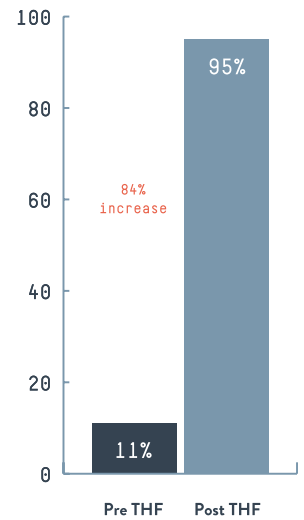
I have a network to connect with for my preferred job search? (Yes/No)



I know how to prepare to interview for my civilian dream job?: (Yes/No)



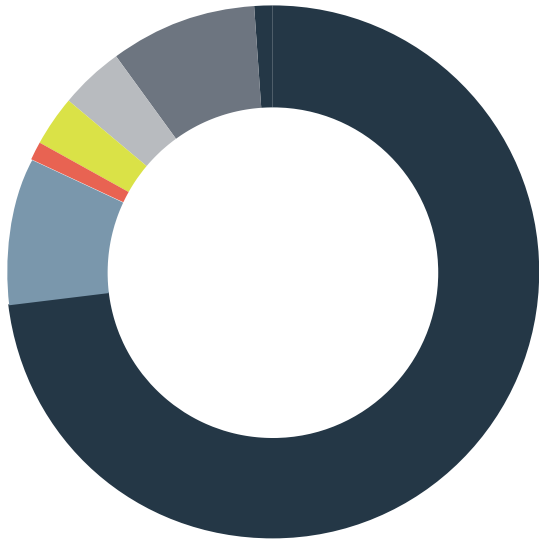
I can effectively translate my skills and military experience for a civilian job interview. (Yes/No)



I can successfully negotiate my first civilian job offer. (Yes/No)

This improvement reflects 12 weeks of education in THF Honor Institute. We continue to work with the Alumni post graduation in a 1:1 capacity until successful fulfillment in their next career is achieved.

THF ALUMNI PLACEMENT POST MILITARY SERVICE



Finding their next Mission...

- 73% Employed full time
- 9% Self-employed
- 1% Employed part time
- 3% Seeking Employment
- 4% Sabbatical
- 9% Continuing Education

EXAMPLES OF 2021 FULFILLMENT

Select Employers



Select Academic Institutions



“Our relationship with The Honor Foundation has provided a premier pipeline to top-end talent from the Special Operations Community while also providing our Veteran staff opportunities to give back to its own community through volunteer mentorship.”

- Brian Sweigart, Co-Founder and COO of Surefox



YOUR SUPPORT CREATES IMPACT!



The Next Course networking event with Global SOF Foundation



Austin: One is NONE event with Skip Barber Racing



THF's Swim for SOF Event



Houston Dinner | Presented by H. Malcolm Stewart



THF Fort Bragg Campus Launch at Sandhills Community College



Group 45 Graduation Ceremony with Paypal CEO, Dan Schulman



USGA Golf Event with Fellows from THF Fort Bragg Campus



In 2021 THF established its first giving society, the Leadership Circle, which considers applications from valued donors. These individuals engage with the THF Leadership team at a direct level, volunteer their time to support the program, and leverage their networks to benefit the mission to help Special Operators transition to the civilian sector successfully.

The Skinner Family	Steve & Mara Fredrickson
The Janke Family	Brian & Jennifer Fetterolf
The Connolly Family	The Gomez Family
The DeGranpre Family	The William Kallop Family
Skip McKee and Meg Reynolds	The Kendall Family
The Carroll Family	The Miller Family
Eric & Lizzie Bommer	Brett Paschke & Family
The Bondick Family	The Van Gorp Family

*“...if you happen to be sitting across the desk from a SOF veteran and ask them, “What can you bring to this company?” and they reply – as special operators are wont to do – “Whatever you need,” believe them.”*

- Harvard Business Review, November 2020

# THANK YOU TO OUR FINANCIAL PARTNERS

## OUR FOUNDING PARTNER



## OUR FOUNDATION PARTNERS:



The Wolverine Foundation

## OUR CORPORATE PARTNERS:



Morgan Stanley



APOLLO



JPMORGAN CHASE & Co.



## 2021 COMMUNITY PARTNERS:





**GUIDESTAR PLATINUM RECIPIENT FOR 5 YEARS!! 2018–2021**



*“By virtue of being both individual deciders and team players, special operators are trained to communicate clearly and effectively. Over the last two decades, they have increasingly been called upon to be America’s war zone diplomats, collecting information, training and equipping local partners, and finding common ground with skeptical civilians in some of the world’s most disadvantaged places. These same skills, unsurprisingly, serve them well in the world of business.”*

- Harvard Business Review

Thank you.

These accomplishments would not have been possible without our Founding Partner, the Navy SEAL Foundation.

Our Foundation Partners: Carrington Charitable Foundation, Wounded Warrior Project, Bob Woodruff Foundation, LB Charitable Foundation, Cushman Family Foundation, Wolverine Foundation.

Our Corporate Partners: Paypal, Surefox North America, Morgan Stanley, Capital Group, Apollo Global Management, Live Oak Bank, Navy Federal Credit Union, Cargill, Fitbit, JP Morgan, Verizon & more.

Our Leadership Circle members, all of our donors, community partners and tribes of support.

**TO JOIN THE THF MISSION**

visit [honor.org](https://honor.org) or email [info@honor.org](mailto:info@honor.org) for more information.

2021 IMPACT REPORT

**THE HONOR  FOUNDATION**

Navy SEAL Foundation, A Founding Partner

[honor.org](https://honor.org)