

## **MEDIA CONTACT**

Margaret-Hunter Wade  
Director of Public Affairs  
Cox Communications  
Margaret-Hunter.Wade@cox.com

### **Cox's Salute Employee Resource Group Kicks off Partnership with The Honor Foundation**

*Transitioning veterans now have access to extra support*

NORFOLK, Va. – Nearly 200,000 service members struggle transitioning from military to civilian life. Some have the skill set but not the certifications or degrees that easily translate to the corporate world; others may struggle with finding a career with the same sense of camaraderie or purpose found in the military. But a new partnership between The Honor Foundation (THF) and Cox's Salute Employee Resource Group (ERG) aims to help.

Program curriculum focuses on key transitional readiness themes isolated through extensive research and feedback. It reflects the precise knowledge and experience veterans need to navigate any transition throughout their career. Fellows participate in three different types of activities:

- **Virtual "Treks"** – Virtual visits to Cox to experience what we do as a telecommunications company and hear from industry leaders about their own transitioning experience.
- **Mock Interviews** – One-on-one mock interview sessions that offer fellows the opportunity to hear direct feedback on how to ace interview questions.
- **Cups of Coffee** – Short informal conversations meant to give fellows a chance to ask questions and seek advice in a casual setting.

"As a veteran, I know firsthand that the transition period can be difficult and is highly unique to the service member," said J.D. Myers, II senior vice president and Virginia region manager. "Regardless, veterans all have a foundation of honesty, integrity, leadership and community and at Cox we believe they deserve the best chance to succeed in civilian life."

The partnership kicked off with their first Virtual Trek on April 8. More than 80 THF Fellows attended each session and heard from Cox leaders about their personal experience transitioning to civilian life.

Ashley Brown, Director of People at the THF Virginia Beach Campus, shares the value of these experiences for THF Fellows:

"The Honor Foundation offers transitioning members of the U.S. Special Operations Forces community a 3-month program designed to give them the time and space to understand their skills, competencies and experience, while integrating their own priorities and interests.

Part of our program includes a 'Trek' where we introduce THF Fellows to a variety of companies and expose them to various perspectives on internal culture and roles so that they are better prepared when making decisions about their next career after active-duty service.

We are grateful for the team at Cox for sharing their time, insight and resources with the Fellows in our program.”

### **About Cox Communications**

[Cox Communications](#) is committed to creating meaningful moments of human connection through broadband applications and services. The largest private telecom company in America, we proudly serve six million homes and businesses across 18 states. We're dedicated to empowering others to build a better future and celebrate diverse products, people, suppliers, communities and the characteristics that makes each one unique. Cox Communications is the largest division of Cox Enterprises, a family-owned business founded in 1898 by Governor James M. Cox.

The Salute ERG is dedicated to supporting our military veterans and reservists, a diverse and inclusive environment, and mentoring and leadership training.

### **About The Honor Foundation**

[The Honor Foundation](#) (THF) is a career transition program for U.S. Special Operations Forces that effectively translates their elite military service to the private sector and helps create the next generation of corporate and community leaders. It achieves this through a three-month program which provides tailored executive education, one-on-one coaching, and access to a nationwide professional network. This program was built by the desire to serve others with honor for life, so that their next mission is always clear and continues to impact the world. Every step is dedicated to preparing these outstanding men and women to continue to realize their maximum potential during and after their service career. The Honor Foundation has 900+ graduates to date and has campuses in San Diego, CA, Virginia Beach, VA, Camp Lejeune, NC, and a virtual campus (THFv). The Navy SEAL Foundation is a Founding Partner of The Honor Foundation.