



THE HONOR FOUNDATION

Navy SEAL Foundation, A Founding Partner

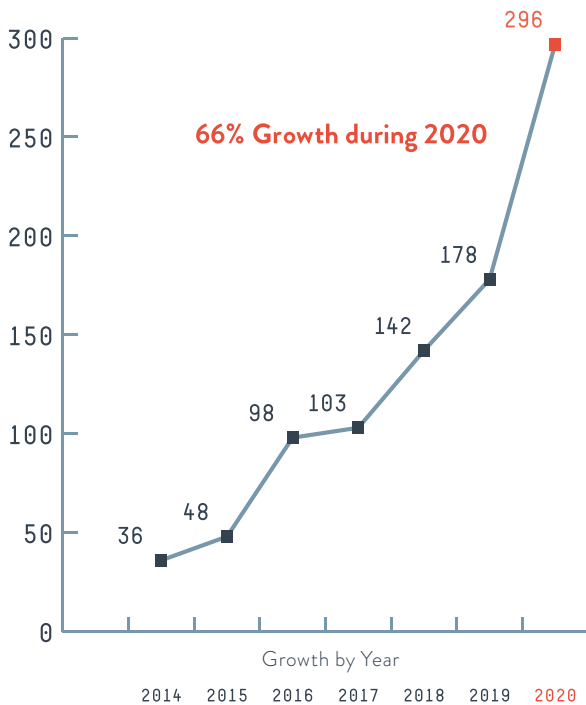


2020 IMPACT REPORT

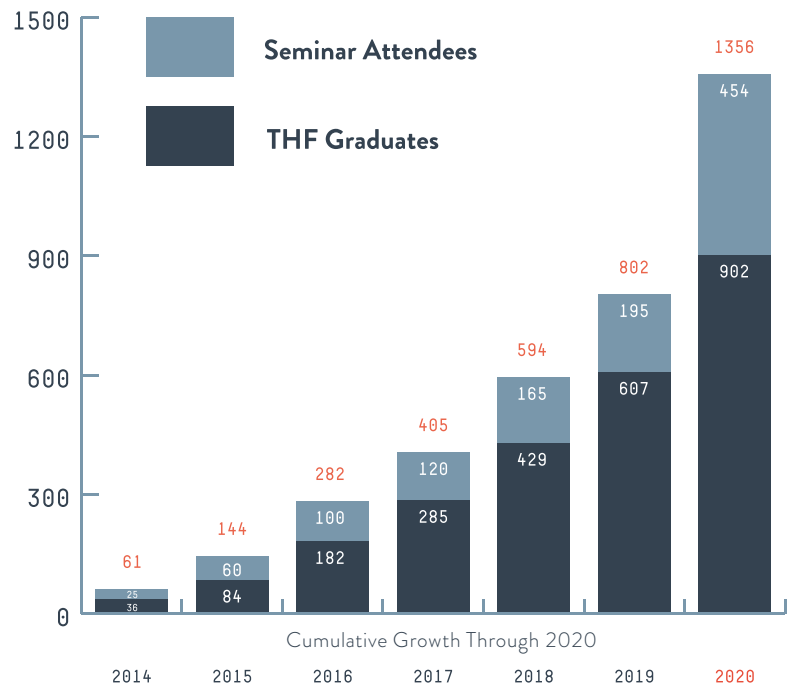
To serve others with Honor, for life.

METRICS ON OUR GROWTH & IMPACT

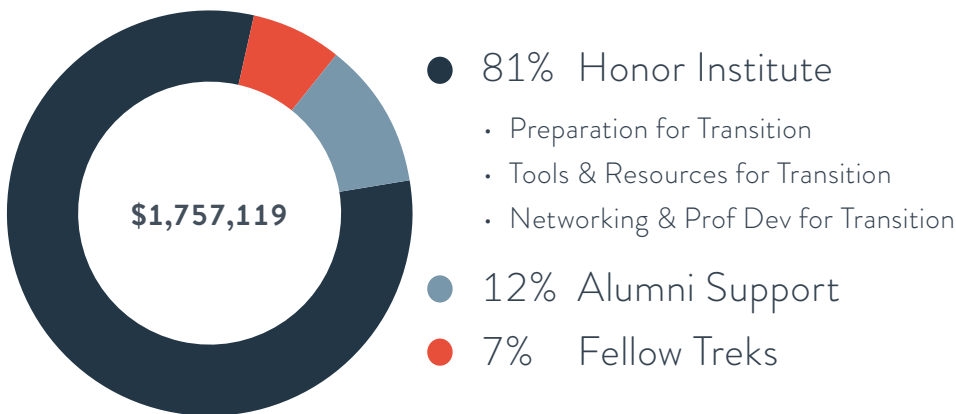
THF FELLOW GRADUATES BY YEAR



TOTAL SERVICE MEMBERS IMPACTED



THF 2020 PROGRAM SUPPORT



IMPACT BEYOND MEASURE

Survey results of Fellows post-program

+61% Increase in understanding of value	+50% Increase in clarity of purpose
+47% Increase in clarity of what's next	+36% Increase in confidence

"THF taught me how to interpret my military experience and leverage my skills in order to secure a job that I otherwise would not have realized I was qualified for. THF was vital to my success. If a promotion or a new opportunity arises, I can rely on The Honor Foundation staff and Alumni network to support me with the same passion and dedication that I experienced during my first transition out of the military."

- Cole Johns, Marine Raider

THANK YOU TO OUR FINANCIAL PARTNERS

OUR FOUNDING PARTNER



OUR ONGOING PARTNERS



Capital Group

City of
San Diego

Cushman
Foundation

Morgan Stanley

Verizon

J.P Morgan

Live Oak Bank

Navy Federal
Credit Union

Wolverine
Foundation

NEW PARTNERS ADDED IN 2020



HIGHLIGHTS OF THE THF PROGRAM

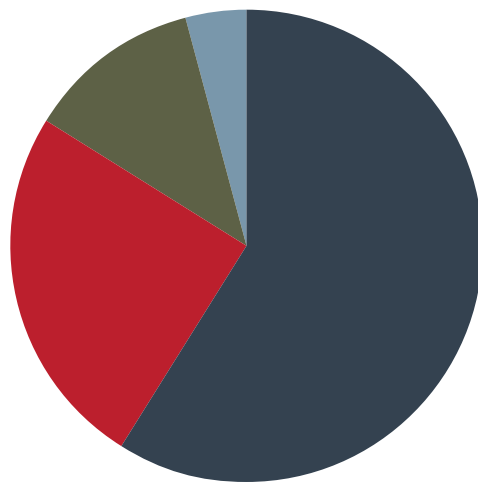
KEY METRICS

- 3 months of executive education
- 46 Expert Faculty Members
- 205 Executive Coaches
- 346 Mentors
- 400+ Employer Partners

“The Honor Foundation’s transition is an absolute must for any SOF professional who wants to actively navigate their transition. The Team concept that made us so successful in Service is the THF cornerstone in building and discovering your future potential.”

- COL Brad Moses, U.S. Army Special Forces

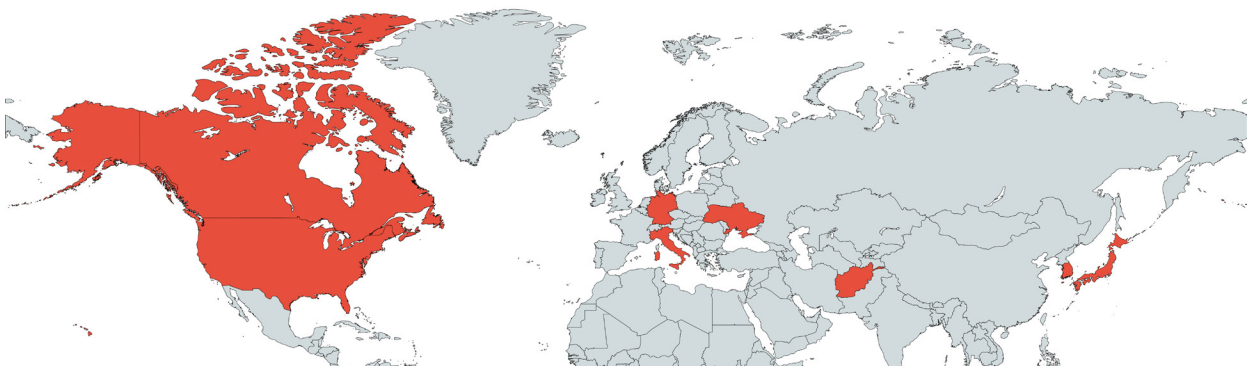
DIVERSITY OF FELLOWS BY MILITARY SERVICE



2020 THF Alumni
by Branch of Service

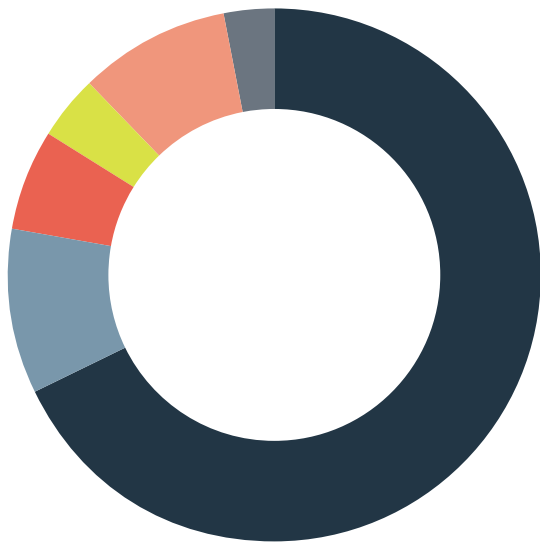
- 59% Navy
- 25% Marine Corps
- 12% Army
- 4% Air Force

DIVERSITY OF FELLOWS BY GEOGRAPHY



Serving U.S. Special Operators from around the world, with four branches of the military participating in the THF program in 2020.

THF ALUMNI PLACEMENT POST MILITARY SERVICE



Finding their next Mission...

- 69% Employed full or part-time
- 9% Self-employed
- 6% Seeking employment
- 4% Sabbatical
- 9% Continuing Education
- 3% Unknown

EXAMPLES OF 2020 FULFILLMENT

Select Employers



Select Academic Institutions



"THF has had a positive impact on my entire family! As a spouse, I saw some amazing changes in the way my husband thought about himself and his potential beyond the SOF community."

- Marla Carver, THF Fellow and Navy SEAL Spouse

GUIDESTAR PLATINUM RECIPIENT SINCE 2018



“By virtue of being both individual deciders and team players, special operators are trained to communicate clearly and effectively. Over the last two decades, they have increasingly been called upon to be America’s war zone diplomats, collecting information, training and equipping local partners, and finding common ground with skeptical civilians in some of the world’s most disadvantaged places. These same skills, unsurprisingly, serve them well in the world of business.”

- Harvard Business Review,
November 2020

*These accomplishments would not have been possible without
the assistance of those who support the THF Mission:*

The Navy SEAL Foundation, our Founding Partner, Carrington,
Alexandria Real Estate Equities, Inc., PayPal, Wounded Warrior Project,
all of our other Financial and Community Partners, the THF Board of Directors,
Tribes of Support, Alumni, Fellows and the THF Team.

TO JOIN THE THF MISSION

visit honor.org or email info@honor.org for more information.

2020 IMPACT REPORT

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honor.org