



THE HONOR FOUNDATION

 | HONOR.ORG

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THE HONOR JOURNAL



June 2019 | Issue 001

THF BRIEFING

A Message from Matt Stevens, CEO



In this photo from L-R:
J. Scott Adams, Chairman, THF BOD; Matt Stevens,
THF CEO; John Burnham, THF BOD.

I hope this newsletter finds you well!

Although I've only been onboard The Honor Foundation (THF) a few short months, it has already proved to be incredibly rewarding. I'm extremely grateful to be part of the organization and exceptionally proud of our team that delivers world-class transition assistance to members of the Special Operations Forces (SOF) Enterprise. We are laser-focused on supporting them as they transition from active military service to their next adventure!

*After 26 years of active duty service,
I attended THF's program and personally
benefited from it tremendously.*

I served on THF's Board of Directors and now the journey continues – it has come full circle for me.

I want to ensure everyone understands that although our program had its humble beginnings supporting members of the Naval Special Warfare Community, we exist to serve the entire SOF community – Army, Air Force, Marine, and Navy. All are welcome to attend.



"we exist to serve the entire SOF community – Army, Air Force, Marine, and Navy"

THF has accomplished a great deal and helped over 500 SOF families, but what I'm most excited about is the future. We rolled out our Virtual Program on June 3rd so that we can serve members of the SOF Enterprise not co-located where we have physical campuses (Virginia Beach, VA; Surf City, NC; and San Diego, CA). We will continue running our programs at our physical campuses (next ones start in August and September) while we look to expand to Army, Air Force and Joint SOF centers of gravity.

For our Alumni network, keep in mind that THF exists to serve you FOR LIFE. So stay engaged, contact us if you need help, and leverage our mentor network – which is made up of vetted partners from a diverse range of industries located all across the country.

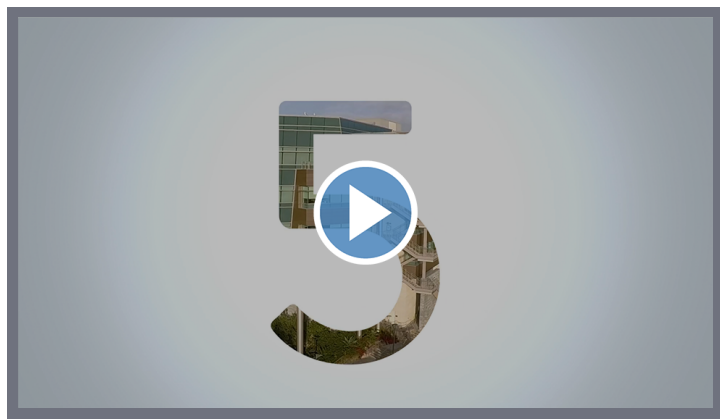
For the larger community, if you would like to get more involved or know someone who may be interested in supporting – please contact us. I look forward to making THF better and supporting even more members of the community.

"The Honor Foundation gave me the tools, mentorship, and resources to help make my transition successful."

– Jim Gardner, Sr. Mgr. HR Business Partner at Zovio, THF Alumni

THF CELEBRATES 5 YEARS!

On June 27, 2019, The Honor Foundation will celebrate its 5-Year Anniversary and we could not be more proud of where we are today.

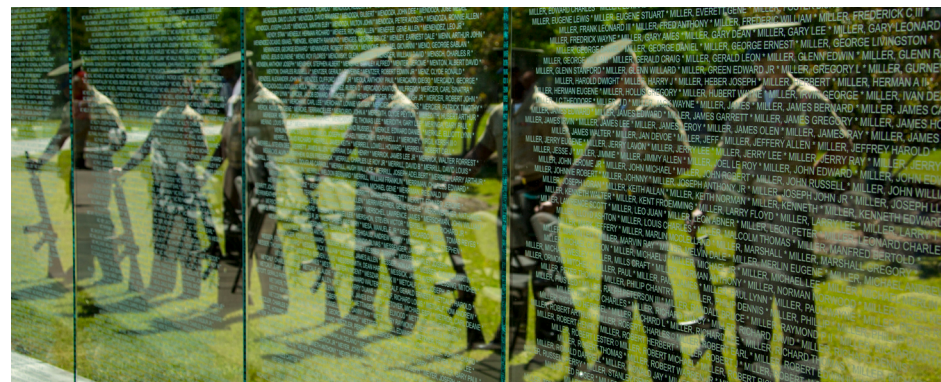


Click on the Thumbnail above to play the video.

In the past five years, our organization has grown to include 504 alumni of our Program, 16 full-time team members, four campuses including our most recent Virtual Campus (THFv), 100+ Employer Partners who are advocates of our Mission, and a continuously growing Tribe of Supporters.

To our Fellows: Thank you for your service to our country and inviting us to be part of your transition journey. We are here to serve you with honor FOR LIFE, so your next mission is clear and continues to impact the world.

To The Honor Foundation board members and staff – past and present, [Navy SEAL Foundation](#), [Marine Raider Foundation](#), [Carrington Charitable Foundation](#), donors, coaches, mentors, faculty and all those who have spread our Mission, donated your time, talent and treasure: Thank you. Thank you for supporting our mission these past five years. The best is yet to come!



THE FREEDOM PROJECT

From Memorial Day until Independence Day, The Honor Foundation (THF) is choosing to highlight those who fight for freedom around the globe... our Fellows, our Alumni, and every service member in uniform. We are honored to highlight these elite warriors to thank them for their sacrifices and our freedom.

The Freedom Project focuses on the personal sacrifices of the men and women who serve our country in the defense of our freedoms and their journey to become embedded business leaders within our communities. Throughout the campaign, you will hear what freedom

means from our Fellows and Alumni. Hopefully, you too will remember what freedom means to you.

The goal of the Freedom Project is simple: honor those who have defended our freedom by investing in the future of our elite warriors.

A gift to THF through the Freedom Project will directly support our Fellows and programs nationwide. Join us in honoring those who fight for our Freedom!

Visit [this link](#) to donate today!



“It’s such a privilege to serve as a coach for The Honor Foundation. The program is transformational.”

– Elizabeth Fried, Ph.D, Executive Coach and President, The Learning Engine, THF Coach



OUT OF THE CLASSROOM

Fellows Travel to Portland, New York and Charlotte for Treks

As part of Phase 3 of the THF Program, Fellows participate in a “Trek” – an immersion experience where each Group has the opportunity to meet with local businesses in their area, and travel to a metropolitan city to visit numerous companies to discover various industries and company cultures. This spring, our Fellows visited Portland, New York and Charlotte, in addition to businesses in their own backyard – San Diego, Virginia Beach and Wilmington.

Thank you to all the companies, organizations and individuals who welcomed our team to your workplace, and created a memorable experience for the Fellows:

| | | | |
|------------------------------|-----------------------|------------------------|---------------------|
| Clark Construction | Cloudability | Allstar Products Group | Northwestern Mutual |
| Millennium Health | Adidas | Bloomberg | Tommy John |
| BD | Stihl | 9/11 Memorial & Museum | Joe Gibb's Racing |
| Daimler Trucks North America | Busch | Related Companies | Lowe's |
| Cambia Health | Trader Interactive | JPMorgan & Chase | Chip Ganassi Racing |
| Flir | Jeff Werby and 1701vb | 2U | Powerhome Solar |
| Nike | Peloton | Mckinsey & Co | Robins & Morton |
| Columbia Sportswear | Anheuser-Busch | N2 Publishing | XPO Logistics |
| Airbnb | Braze | Tek Mountain | Bank of America |
| Puppet | Kroll | Live Oak Bank | |
| | UHY Advisors NYC | | |

PROGRAM UPDATES

Congratulations to our graduating Fellows!

The Honor Foundation is proud to celebrate the members of the Special Operations Forces community who completed the program this spring: Group 21 (San Diego), Group 22 (Virginia Beach) and Group 23 (Camp Lejeune). It was an honor to be a part of their transition journey and witness the “ah ha” moments within the classroom, while traveling on Treks and during one-on-one meetings. Fellows are not only leaving as Alumni with a renewed sense of purpose and an arsenal of tools to successfully complete their next mission in life, but also with bonds and friendships that last well beyond their time spent at THF.

Each graduation is a milestone for both our mission and the Fellows in the program, as it brings together the finest Tribes of faculty, coaches, mentors, leaders in the military community, employers, and supporters. Transition involves more than just the Fellow – the journey is shared with family, friends and a network of advisors who are standing by and eager to serve those who have served us.

Thank you to all those who shared the special evening with us – Fellows and their families, Alumni, THF board members, staff, coaches, mentors, donors, faculty, and all honored guests. A special thank you to our commencement speakers: [Keith Cargill](#), CEO of Texas Capital Bank, [Jamie Peace](#), COO of Total Sand Solution (TSS), and [Josh Glover](#), CRO of nCino who will be speaking at the Camp Lejeune event.

To the [Navy SEAL Foundation](#) and [Marine Raider Foundation](#), these celebrations would not be possible without you. Thank you for your continued support!

The Reality of Virtual

June 3 marks Day 1 of our virtual cohort! The course content delivered at our San Diego, Virginia Beach and Camp Lejeune campuses is now delivered live in virtual across the globe! Stay tuned for more details on Fellows of Group 24!



Pictured: Group 22, THF Virginia Beach Campus

"The power of THF is that they do not just 'give a man a fish' – they unequivocally teach fellows 'how to fish' with skills that endure long term."

– Rich Diviney, Dumantis Enterprises Speaker & Consultant, THF Faculty

HERE WE GROW AGAIN

Now with three campuses in operation and our virtual campus launching, we have seen tremendous growth and will continue to grow. Meet the newest additions to the THF family.

Matt Stevens, Chief Executive Officer



A Naval Academy graduate, Matt completed BUD/S in 1992 with class 179. He spent most of his career at East Coast SEAL & SDV Teams and Naval Special Warfare Development Group (NSWDG). He commanded at every level in the Special Ops community and served staff tours at JSOC and the Pentagon. He retired from the Navy in 2017 and served on the leadership team of a tech company in Boston before assuming the role of Chief Executive Officer of THF in Feb 2019.

Kevin Dooley, Sr. Director of Development

With over 15 years of experience in consulting, management, marketing, and development, Kevin provides his clients with effective project and campaign management, proven major gift strategies, volunteer and staff guidance and training, and a commitment to success. Kevin most recently served as Campaign Director at St. Genevieve Parish and Schools, on its \$26 million campaign to build a new Parish Activity Center and a new Performing Arts Center.



Marla Carver, Program Coordinator, San Diego Campus



Marla was an elementary school teacher in San Diego for 9 years before taking time off to relocate to Germany, and raise her kids. While she has the heart and enthusiasm to bring the right emotional tones to different events, she believes every good experience stands on the foundation of details. While living in Germany, the Naval Special Warfare Unit 10 members and family elected her as their Family Readiness Group President, which helped her to recognize how intense her desire is to give back and serve her military community.

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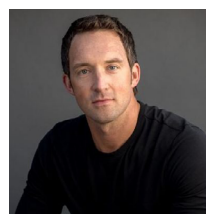
[David Janke](#)



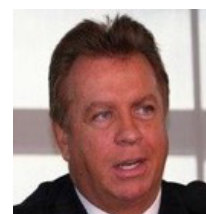
[Justin Connolly](#)



[Paul Tharp](#)



[Brian Ferguson](#)



[Harry Leonhardt](#)



[Marc Brown](#)



[Jeff Pottinger](#)

"If you know what you do best, like most, and is most important to you, you'll likely never make a bad decision."

– Michael Crystal, Myriad Development Incorporated, THF Mentor

THF TODAY

150

EXECUTIVE COACHES

Each THF Fellow receives their own Executive Coach throughout the program

504

FELLOWS THROUGH PROGRAM

Our Fellows graduate our Programs and will continue to Impact the world

4

CAMPUSES

Along with our latest virtual campus (THFv), THF has launched three physical campuses located in San Diego, Virginia Beach and Camp Lejeune

150

MENTORS

Fellows are introduced to a large cadre of Mentors that will carry them forward, for life

THF IN THE NEWS

[Veterans News Report](#)

[My Social Good News](#)

[PR Newswire](#)

[WWP Newsroom](#)

[The Virginian-Pilot](#)

[Military.com](#)

[Marine Raider Patch](#)

[Article Written by Kyle Maynard](#)

[Beyond the Uniform Podcast Featuring Stu Bradin Quartz](#)

[Hampton Roads Business Journal](#)

[Jacksonville Daily News](#)

FELLOW SUCCESS STORIES

THF Fellows Heading to New Adventures

The Honor Foundation has hundreds of Alumni success stories As members of the Special Operations Forces community transition from their service to their next adventure in life – in the private sector, entrepreneurship or extended education. Below are just a few of the most recent successes:



Fred Soule

Group 17, San Diego

*Territory Sales Manager,
Solatube International, Inc*



Lyndsea Warkenthien

Group 21, San Diego

*Stanford University,
Class of 2023*



Paul Passiales

Group 17, San Diego

*Customer Success Manager,
Citadel Defense Co.*



Jon Blank

Group 22, Virginia Beach

*MBA Candidate,
Wharton School at
University of Pennsylvania*



Brad Turner

Group 21, San Diego

*MBA Candidate,
Haas School of Business at
University of California, Berkeley*



Eric Denis

Group 12, Virginia Beach

*Engagement Manager,
Amazon Web Services
National Security Team*

